General information about company	
Scrip code	500366
NSE Symbol	ROLTA
MSEI Symbol	NA
ISIN	INE293A01013
Name of the company	ROLTA INDIA LIMITED
Whether company is SME	No
Class of Security	Equity Shares
Type of report	Quarterly
Quarter Ended / Half year ended/Date of Report (For Prelisting / Allotment)	30-09-2019
Date of allotment / extinguishment (in case Capital Restructuring selected) / Listing Date	
Shareholding pattern filed under	Regulation 31 (1) (b)

	<b>Declaration</b>										
Sr. No.	Particular	Yes/No	Promoter and Promoter Group	Public shareholder	Non Promoter- Non Public						
1	Whether the Listed Entity has issued any partly paid up shares?	No	No	No	No						
2	Whether the Listed Entity has issued any Convertible Securities ?	No	No	No	No						
3	Whether the Listed Entity has issued any Warrants?	No	No	No	No						
4	Whether the Listed Entity has any shares against which depository receipts are issued?	No	No	No	No						
5	Whether the Listed Entity has any shares in locked-in?	Yes	No	Yes	No						
6	Whether any shares held by promoters are pledge or otherwise encumbered?	Yes	Yes								
7	Whether company has equity shares with differential voting rights?	No	No	No	No						
8	Whether the listed entity has any significant beneficial owner?	Yes									

	Table I - Summary Statement holding of specified securities												
	~		No. of	No. Of Partly	No. Of	Total nos.	Shareholding as a % of total	Number of Class of secu	_	Rights held in	n each		
Category	Category of	Nos. Of shareholders	fully paid	paid- up	shares underlying	shares held	no. of shares (calculated as	No of Votin	g (XIV)	) Rights			
0 ,	shareholder (II)	hareholder (III)	up equity shares held (IV)	equity shares held (V)	Depository Receipts (VI)	(VII) = (IV)+(V)+ (VI)	per SCRR, 1957) (VIII) As a % of (A+B+C2)	Class eg:	Class eg:y	Total	Total as a % of (A+B+C)		
(A)	Promoter & Promoter Group	10	22195535			22195535	13.38	22195535		22195535	13.38		
(B)	Public	143044	143695820			143695820	86.62	143695820		143695820	86.62		
(C)	Non Promoter- Non Public												
(C1)	Shares underlying DRs												
(C2)	Shares held by Employee Trusts												
	Total	143054	165891355			165891355	100	165891355		165891355	100		

	Table I - Summary Statement holding of specified securities											
Catagory	Category	No. Of Shares Underlying	No. of Shares Underlying	No. Of Shares Underlying Outstanding convertible	Shareholding, as a % assuming full conversion of convertible securities ( as a	Lock	nber of ked in es (XII)	Number of pledged or otherwise encumbere (XIII)		Number of equity shares		
Category (I)	shareholder (II)	Outstanding convertible securities (X)	Outstanding Warrants (Xi)	securities and No. Of Warrants (Xi)	percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	held in dematerialized form (XIV)		
(A)	Promoter & Promoter Group				13.38			18400000	82.9	22195535		
(B)	Public				86.62	100	0			141990905		
(C)	Non Promoter- Non Public											
(C1)	Shares underlying DRs											
(C2)	Shares held by Employee Trusts											
	Total				100	100	0	18400000	11.09	164186440		

	Table II - Stat	tement sho	wing shar	eholdi	ng patter	n of the Pi	romoter an	d Promoto	er Gr	oup	
				No. Of			Shareholding as a % of	Number of 'class of secu	_	Rights held in	ı each
	Category & Name of the Shareholders (I)		No. of	Partly	No. Of shares	Total nos.	total no. of shares	No of Votin	g (XIV	) Rights	m . 1
Sr.		Nos. Of shareholders (III)	fully paid up equity shares held (IV)	paid- up equity shares held (V)	underlying Depository Receipts (VI)	shares held (VII) = (IV)+(V)+ (VI)	(calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	Class eg: X	Class eg:y	Total	Total as a % of Total Voting rights
A	Table II - Statemen	t showing shar	eholding patt	tern of th	ne Promoter a	nd Promoter	Group				
(1)	Indian										
(a)	Individuals/Hindu undivided Family	6	2518389			2518389	1.52	2518389		2518389	1.52
(d)	Any Other (specify)	4	19677146			19677146	11.86	19677146		19677146	11.86
Sub-Total (A)(1)		10	22195535			22195535	13.38	22195535		22195535	13.38
(2)	Foreign										
Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A) (2)		10	22195535			22195535	13.38	22195535		22195535	13.38
В	Table III - Stateme	nt showing sha	reholding par	ttern of t	he Public sha	reholder					
(1)	Institutions										
(a)	Mutual Funds	3	800			800	0	800		800	0
(e)	Foreign Portfolio Investors	5	834070			834070	0.5	834070		834070	0.5
(f)	Financial Institutions/ Banks	12	12368622			12368622	7.46	12368622		12368622	7.46
(g)	Insurance Companies	1	3908242			3908242	2.36	3908242		3908242	2.36
Sub-Total (B)(1)		21	17111734			17111734	10.32	17111734		17111734	10.32
(2)	Central Government/ State Government(s)/ President of India	2	102			102	0	102		102	0
Sub-Total (B)(2)		2	102			102	0	102		102	0
(3)	Non-institutions										
(a(i))	Individuals - i.Individual shareholders holding nominal share capital up to Rs. 2 lakhs.	136439	79197740			79197740	47.74	79197740		79197740	47.74
(a(ii))	Individuals - ii. Individual shareholders holding nominal share capital in excess of Rs. 2 lakhs.	526	27271717			27271717	16.44	27271717		27271717	16.44
(b)	NBFCs registered with RBI	2	13850			13850	0.01	13850		13850	0.01
(e)	Any Other (specify)	6054	20100677			20100677	12.12	20100677		20100677	12.12

Sub-Total (B)(3)		143021	126583984			126583984	76.31	126583984	126583984	76.31
Total Public Shareholding (B)=(B)(1)+ (B)(2)+(B) (3)		143044	143695820			143695820	86.62	143695820	143695820	86.62
C	Table IV - Stateme	nt showing sha	reholding pat	ttern of t	he Non Prom	oter- Non Pu	blic shareholde	r		
Total ( A+B+C2)		143054	165891355			165891355	100	165891355	165891355	100
Total (A+B+C)		143054	165891355			165891355	100	165891355	165891355	100

Ta	ıble II - Sta	tement show	wing sharehol	ding pattern of the Pr	omo	ter and	Promote	er Grou	ір
	No. Of Shares Underlying	No. of Shares	No. Of Shares Underlying Outstanding convertible securities and No. Of Warrants (Xi) (a)	Shareholding, as a % assuming full conversion of convertible securities (	Lock	nber of ked in es (XII)	Number of pledged or otherwise encumbere (XIII)		Number of equity shares
Sr.	Outstanding convertible securities (X)	Underlying Outstanding Warrants (Xi)		as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	held in dematerialized form (XIV)
A	Table II - Star	tement showin	g shareholding pa	attern of the Promoter and P	romot	er Group	)		
(1)	Indian								
(a)				1.52			0	0	2518389
(d)				11.86			18400000	93.51	19677146
Sub-Total (A) (1)				13.38			18400000	82.9	22195535
(2)	Foreign								
Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)				13.38			18400000	82.9	22195535
В	Table III - Sta	atement showi	ng shareholding p	attern of the Public shareho	lder				
(1)	Institutions								
(a)				0	0	0			800
(e)				0.5	0	0			834070
(f)				7.46	0	0			12367622
(g)				2.36	0	0			3908242
Sub-Total (B) (1)				10.32	0	0			17110734
(2)				0	0	0			102
Sub-Total (B) (2)				0	0	0			102
(3)	Non-institutio	ons							
(a(i))				47.74	100	0			77777620
(a(ii))				16.44	0	0			27261717
(b)				0.01	0	0			13850
(e)				12.12	0	0			19826882
Sub-Total (B) (3)				76.31	100	0			124880069
Total Public Shareholding (B)=(B)(1)+ (B)(2)+(B)(3)				86.62	100	0			141990905
С	Table IV - Sta	atement showi	ng shareholding p	pattern of the Non Promoter-	Non	Public sl	hareholder		
Total ( A+B+C2)				100	100	0			164186440
Total (A+B+C)				100	100	0	18400000	11.09	164186440

Name of the Shareholders (I)			Indivi	duals/Hindu und	ivided Family		
MR. KAMAL   K. SINGH AK   SINGH	Searial No.	1	2	3	4	5	6
No. of fally paid up equity shares held (V) No. Of Party paid, up equity shares held (V) up equi		K SINGH	K SINGH A/C SINGH FAMILY	TODI A/C TRASTEE AND BENEFICARY OF SINGH FAMILY	MITTAL A/C TRUSTEE AND BENEFICIARY OF SINGH FAMILY	SINGH A/C MANAGING TRUSTEE OF SINGH FAMILY	KAMAL SINGH A/C TRUSTEE AND BENEFICIARY OF SINGH FAMILY
March   Marc	PAN (II)	AAVPS7763B	AAITS6619P	AAZPS0433J	AAZPS0432K	AAVPS7762A	AAHPA4543P
December		863881	600000	500290	500290	50000	3928
Depository Receipts (V)	up equity shares						
beld (VII) = (IV)+   (863881   600000   500290   500290   500000   3928	underlying Depository						
% of total no. of shares Underlying Outstanding Warrants (XI) No. of Shares Underlying Outstanding Convertible securities and No. Of Shares Underlying Outstanding Securities and No. Of Warrants (XI) (a)  Shareholding, as a was was in the securities (A)  Shareholding, as a securities (B)  Shareho	held(VII) = (IV)+	863881	600000	500290	500290	50000	3928
Class eg:X 863881 60000 500290 500290 50000 3928  Class eg:Y 50000 500290 50000 3928  Total 863881 600000 500290 500290 50000 3928  Total as a % of Total Voting rights 50.52 0.36 0.3 0.3 0.3 0.03 0.03 0  No. Of Shares Underlying Outstanding convertible securities (X)  No. of Shares Underlying Outstanding Warrants (Xi)  No. Of Shares Underlying Outstanding Convertible securities and No. Of Warrants (Xi) (a)  Shareholding, as a % assuming full convertible securities and No. Of Warrants (Xi) (a)  Shareholding, as a percentage of diluted share capital) (XI)= (XI	% of total no. of shares (calculated as per SCRR, 1957) (VIII) As a	0.52	0.36	0.3	0.3	0.03	0
Class eg:y	Number of Voting	Rights held in ea	ch class of securit	ies (IX)			
Total	Class eg:X	863881	600000	500290	500290	50000	3928
Total as a % of Total Voting rights  No. Of Shares Underlying Convertible securities (X)  No. of Shares Underlying Outstanding Warrants (Xi)  No. Of Shares Underlying Outstanding Warrants (Xi)  Outstanding Shares Underlying Outstanding Warrants (Xi)  (a)  Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(Xi)(a) As a % of (A+B+C2)  Number of Locked in shares (XII)  No. (a)  As a % of total	Class eg:y						
Total Voting rights  No. Of Shares Underlying Convertible securities (X)  No. of Shares Underlying Outstanding Warrants (Xi) (a)  Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(Xi)(a) As a % of (A+B+C2)  Number of Locked in shares (XII)  As a % of total	Total	863881	600000	500290	500290	50000	3928
Underlying Outstanding Convertible Securities (X)  No. of Shares Underlying Outstanding Warrants (Xi)  No. Of Shares Underlying Outstanding Convertible Securities and No. Of Warrants (Xi) (a)  Shareholding, as a % assuming full Conversion of Convertible Securities (as a percentage of diluted share capital) (XI)= (VII)+(Xi)(a) As a % of (A+B+C2)  Number of Locked in shares (XII)  No. (a)  As a % of total		0.52	0.36	0.3	0.3	0.03	0
Underlying Outstanding Warrants (Xi)  No. Of Shares Underlying Outstanding convertible securities and No. Of Warrants (Xi) (a)  Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(Xi)(a) As a % of (A+B+C2)  Number of Locked in shares (XII)  No. (a)  As a % of total	Underlying Outstanding convertible						
Underlying Outstanding convertible securities and No. Off Warrants (Xi) (a)  Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(Xi)(a) As a % of (A+B+C2)  Number of Locked in shares (XII)  No. (a)  As a % of total	Underlying Outstanding						
% assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(Xi)(a) As a % of (A+B+C2)  Number of Locked in shares (XII)  No. (a)  As a % of total	Underlying Outstanding convertible securities and No. Of Warrants (Xi)						
No. (a) As a % of total	% assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(Xi)(a) As a	0.52	0.36	0.3	0.3	0.03	0
As a % of total	Number of Locked	in shares (XII)					
	No. (a)						

No. (a)	0	0	0	0	0	0
As a % of total Shares held (b)	0	0	0	0	0	0
Number of equity shares held in dematerialized form (XIV)	863881	600000	500290	500290	50000	3928
Reason for not prov	viding PAN					
Reason for not providing PAN						
Shareholder type	Promoter	Promoter	Promoter Group	Promoter Group	Promoter Group	Promoter Group

	Individuals/Hindu undivided Family
Searial No.	
Name of the Shareholders (I)	Click here to go back
PAN (II)	Total
No. of fully paid up equity shares held (IV)	2518389
No. Of Partly paid- up equity shares held (V)	
No. Of shares underlying Depository Receipts (VI)	
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	2518389
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	1.52
Number of Voting	Rights held in each class of securities (IX)
Class eg:X	2518389
Class eg:y	
Total	2518389
Total as a % of Total Voting rights	1.52
No. Of Shares Underlying Outstanding convertible securities (X)	
No. of Shares Underlying Outstanding Warrants (Xi)	
No. Of Shares Underlying Outstanding convertible securities and No. Of Warrants (Xi) (a)	
Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(Xi)(a) As a % of (A+B+C2)	1.52
Number of Locked	in shares (XII)
No. (a)	
As a % of total Shares held (b)	
Number of Shares	pledged or otherwise encumbered (XIII)
No. (a)	0
As a % of total Shares held (b)	0

Number of equity shares held in dematerialized form (XIV)	2518389
Reason for not prov	viding PAN
Reason for not providing PAN	
Shareholder type	

		Any Other (spec	rify)		
Searial No.	1	2	3	4	
Category	Bodies Corporate	Bodies Corporate	Bodies Corporate	Bodies Corporate	Click here to go back
Name of the Shareholders (I)	ROLTA PRIVATE LIMITED	ROLTA SHARES AND STOCKS PRIVATE LIMITED	ROLTA PROPERTIES PVT LTD	ROLTA RESOURCES PVT LTD	
PAN (II)	AAACR6820J	AAACR3156M	AABCR5417N	AAACB6145N	Total
No. of the Shareholders (I)	1	1	1	1	4
No. of fully paid up equity shares held (IV)	10330546	8544600	401000	401000	19677146
No. Of Partly paid- up equity shares held (V)					
No. Of shares underlying Depository Receipts (VI)					
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	10330546	8544600	401000	401000	19677146
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	6.23	5.15	0.24	0.24	11.86
Number of Voting	Rights held in each c	lass of securities (IX)			
Class eg: X	10330546	8544600	401000	401000	19677146
Class eg:y					
Total	10330546	8544600	401000	401000	19677146
Total as a % of Total Voting rights	6.23	5.15	0.24	0.24	11.86
No. Of Shares Underlying Outstanding convertible securities (X)					
No. of Shares Underlying Outstanding Warrants (Xi)					
No. Of Shares Underlying Outstanding convertible securities and No. Of Warrants (Xi) (a)					
Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2)	6.23	5.15	0.24	0.24	11.86
Number of Locked	in shares (XII)				
No. (a)					
As a % of total Shares held (b)					

Number of Shares pledged or otherwise encumbered (XIII)							
No. (a)	9900000	8500000	0	0	18400000		
As a % of total Shares held (b)	95.83	99.48	0	0	93.51		
Number of equity shares held in dematerialized form (XIV)	10330546	8544600	401000	401000	19677146		
Reason for not prov	Reason for not providing PAN						
Reason for not providing PAN							
Shareholder type	Promoter	Promoter	Promoter	Promoter			

	Financial Institutions/ Banks						
Searial No.	1						
Name of the Shareholders (I)	CENTRAL BANK OF INDIA	Click here to go back					
PAN (II)	AAACC2498P	Total					
No. of fully paid up equity shares held (IV)	12348492	12348492					
No. Of Partly paid- up equity shares held (V)							
No. Of shares underlying Depository Receipts (VI)							
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	12348492	12348492					
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	7.44	7.44					
Number of Voting	Rights held in each class of securities (IX)						
Class eg: X	12348492	12348492					
Class eg:y							
Total	12348492	12348492					
Total as a % of Total Voting rights	7.44	7.44					
No. Of Shares Underlying Outstanding convertible securities (X)							
No. of Shares Underlying Outstanding Warrants (Xi)							
No. Of Shares Underlying Outstanding convertible securities and No. Of Warrants (Xi) (a)							
Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2)	7.44	7.44					
	Number of Locked in shares (XII)						
No. (a)	0	0					
As a % of total Shares held (b)	0	0					
Number of equity shares held in dematerialized form (XIV)	12348492	12348492					
Reason for not providing PAN							

Reason for not providing PAN			

Insurance Companies						
Searial No.	1					
Name of the Shareholders (I)	LIFE INSURANCE CORPORATION OF INDIA P&GS FUND	Click here to go back				
PAN (II)	AAACL0582H	Total				
No. of fully paid up equity shares held (IV)	3908242	3908242				
No. Of Partly paid- up equity shares held (V)						
No. Of shares underlying Depository Receipts (VI)						
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	3908242	3908242				
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	2.36	2.36				
Number of Voting	Rights held in each class of securities (IX)	<del>,</del>				
Class eg: X	3908242	3908242				
Class eg:y						
Total	3908242	3908242				
Total as a % of Total Voting rights	2.36	2.36				
No. Of Shares Underlying Outstanding convertible securities (X)						
No. of Shares Underlying Outstanding Warrants (Xi)						
No. Of Shares Underlying Outstanding convertible securities and No. Of Warrants (Xi) (a)						
Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2)	2.36	2.36				
Number of Locked in shares (XII)						
No. (a)	0	0				
As a % of total Shares held (b)	0	0				
Number of equity shares held in dematerialized form (XIV)	3908242	3908242				
Reason for not prov	viding PAN					

Reason for not providing PAN	

	Any Other (specify)							
Searial No.	1	2	3	4	5	6	7	
Category	IEPF	Trusts	Foreign Nationals	HUF	Non-Resident Indian (NRI)	Clearing Members	Bodies Corporate	
Category / More than 1 percentage	Category	Category	Category	Category	Category	Category	Category	
Name of the Shareholders (I)								
PAN (II)								
No. of the Shareholders (I)	1	5	8	3212	2044	119	665	
No. of fully paid up equity shares held (IV)	709647	3370	351250	4210673	5463579	990564	8371594	
No. Of Partly paid- up equity shares held (V)								
No. Of shares underlying Depository Receipts (VI)								
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	709647	3370	351250	4210673	5463579	990564	8371594	
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	0.43	0	0.21	2.54	3.29	0.6	5.05	
Number of Voting	Rights held	l in each cla	ass of securities (IX	)				
Class eg: X	709647	3370	351250	4210673	5463579	990564	8371594	
Class eg:y								
Total	709647	3370	351250	4210673	5463579	990564	8371594	
Total as a % of Total Voting rights	0.43	0	0.21	2.54	3.29	0.6	5.05	
No. Of Shares Underlying Outstanding convertible securities (X)								
No. of Shares Underlying Outstanding Warrants (Xi)								
No. Of Shares Underlying Outstanding convertible securities and No. Of Warrants (Xi) (a)								
Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2)	0.43	0	0.21	2.54	3.29	0.6	5.05	
Number of Locked	in shares (	XII)						
	0	0	0	0	0	0	0	

As a % of total Shares held (b)	0	0	0	0	0	0	0
Number of equity shares held in dematerialized form (XIV)	709647	3370	300000	4210673	5248796	990564	8363832
Reason for not prov	Reason for not providing PAN						
Reason for not providing PAN							

	Any Other (specify)						
Searial No.	8						
Category	Bodies Corporate						
Category / More than 1 percentage	More than 1 percentage of shareholding						
Name of the Shareholders (I)	BASAN EQUITY BROKING LIMITED	Click here to go back					
PAN (II)	AADCB2796E	Total					
No. of the Shareholders (I)	1	6054					
No. of fully paid up equity shares held (IV)	3569507	20100677					
No. Of Partly paid- up equity shares held (V)							
No. Of shares underlying Depository Receipts (VI)							
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	3569507	20100677					
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	2.15	12.12					
Number of Voting	Rights held in each class of securities (IX)						
Class eg: X	3569507	20100677					
Class eg:y							
Total	3569507	20100677					
Total as a % of Total Voting rights	2.15	12.12					
No. Of Shares Underlying Outstanding convertible securities (X)							
No. of Shares Underlying Outstanding Warrants (Xi)							
No. Of Shares Underlying Outstanding convertible securities and No. Of Warrants (Xi) (a)							
Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2)	2.15	12.12					
Number of Locked	in shares (XII)						
No. (a)	0	0					
As a % of total Shares held (b)	0	0					

Number of equity shares held in dematerialized form (XIV)	3569507	19826882	
Reason for not providing PAN			
Reason for not providing PAN			

Sr. No.Details of the SBODetails of the registered ownerDetails of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect\*:Date of creation / acquisition of significant beneficial interestNamePAN Passport No. in case of a foreign nationalNationalityNationality (Applicable in case of Any other is selected)NamePAN Passport No. in case of a foreign nationalNationalityNationality (Applicable in case of Any other is selected)Whether by virtue of:SharesVoting rightsRights on distributable dividend or any other distributionExercise of controlExercise of significant influence